



## Ethical Commitment

As (position in charge) of (company's corporate name), I certify that we receive and adhere to the responsibilities of the Sesajal® Code of Ethics and applicable ethical policies as follows:

1. At all times we will conduct business ethically, in compliance with all applicable laws and regulations, avoiding real or apparent conflicts of interest.

2. We understand that SESAJAL® and its companies are subject to the American Law on Corrupt Practices Abroad and many laws in several countries that prohibit a SESAJAL® company, or those who do business with SESAJAL®, from offering or receiving a bribe. Consequently, the business partner has not offered, paid, promised or received gifts, money or any object of value nor will it, either directly or indirectly through a third party, for SESAJAL® or on behalf of SESAJAL®, to any person:

- to improperly obtain a business advantage, which includes having or retaining business;
- to induce the person to perform any function or activity inappropriately, or to provide a reward for it; or
- to influence in a corrupt way, directly or indirectly, acts or decisions of government officials, employees, candidates for public office or political parties.

3. We will order and monitor that our employees and agents, who work in the commercial activities of SESAJAL®, adhere to these requirements and the established policies, acting in good faith with responsibility, care, competence and professional diligence, without falsifying information.

4. At the request of SESAJAL®, we accept to certify or, where appropriate, update this certification and complete the training related to the laws and related policies.

5. We are informed of the existence of the ethical line, for which we commit ourselves in good faith to express and immediately denounce any violation of the established ethical principles and cooperate fully in the consultations, audits or investigations of the suspected violations carried out by SESAJAL®

Sincerely,

(            Sign            )

Name:

Date: