



BUSINESS ETHICS

At Grupo Sesajal, we are committed to maintaining ethical and transparent relationships with all our stakeholders.

We firmly and without exception reject any form of **sexual harassment, workplace harassment, fraud, theft, conflict of interest, violence, abuse of authority, and discrimination**, as these go against the ethical principles and values that guide Grupo Sesajal.

If you witness or are a victim of any of these behaviors, we encourage you to report it through the following channels:



Phone

800-se etico (73-384226)



Website

se-etico.ethicsglobal.com/